



Boshart Trucking Job Description

Job Title: **Farm-Endorsed Truck Driver**
Location: Salem & Tangent

Immediate Supervisor: Operations Manager/Dispatcher
Type: Full or Part Time Regular, Extended hours during Harvest season, including evenings & Saturdays.

Qualifications

1. Maintain a valid Driver's License with a farm endorsement
2. Driving history that passes insurance company's requirements for insuring a driver
3. Comply with Boshart Trucking's controlled substances and alcohol use and testing requirements
4. Maintain current medical card
5. Know and comply with all Federal Motor Carrier Safety Regulations (FMCSRs) as they pertain to farm-endorsed drivers
6. Maintain TWIC card
7. Able to understand and follow instructions
8. Able to communicate clearly with coworkers, management and customers
9. Must be able to walk, bend, climb, reach, stoop, squat, grasp, sit for long periods of time and throw securement straps; must be able to push, pull and lift 50 pounds on a regular basis and up to 100 pounds occasionally

Job Duties

1. Follow all company policies and procedures, asking for clarification if needed
2. Drive a farm-plated tractor-trailer combination to transport agriculture products within a 150-mile air radius of the farm, applying knowledge of commercial driving regulations
3. Maneuver truck into loading or unloading position, following signals from loading and unloading crews, if needed
4. Follow load securement guidelines for the type of load being hauled, including but not limited to straw and hay bales
5. Maintain electronic driver log-book and certify log pages daily, perform pre- and post-trip inspections and turn in paperwork
6. Complete and turn in billing paperwork, including trip sheets, bills of lading, straw sheets
7. Correctly log all fuel pumped into trucks
8. Maintain knowledge of safe work practices that pertain to all aspects of the job; follow all applicable FMCSA and OSHA safety guidelines and those established by management
9. Report safety concerns to safety committee, safety manager or supervisor
10. Maintain cleanliness of trucks, barns, equipment, and loading and unloading locations
11. Represent Boshart Trucking in a professional manner through clear and courteous communication with coworkers and customers as well as personal hygiene and cleanliness
12. Work as a team player to assist coworkers, as needed
13. Assist around company property with additional work available, as assigned
14. Other duties, as assigned

I have read and understand the above job description.

Employee Name

Signature

Date